



For all life's journeys

Employment Opportunity

We are inviting suitably qualified nationals of Trinidad and Tobago to apply for the following position:

GENERAL MANAGER-FINANCE & ICT

The General Manager Finance and ICT will be responsible for providing the Company with information and communications technology infrastructure, financial management information and tools, financial reports, controls, risk management, decision-support and other financial policies and practices that effectively protect and leverage NP's financial resources and deliver compliance with legislative and regulatory requirements needed to operate all aspects of the business efficiently and effectively.

RESPONSIBILITIES INCLUDE:

- Determining clearly and precisely NP's requirements for information and communications technology (ICT) to provide the management and operational information, tools and support required to successfully execute NP's approved strategy.
- Determining clearly and precisely NP's requirements for accounting, finance, investment, risk management, asset management and related practices to successfully execute NP's approved strategy and to comply with legal and regulatory requirements.
- Mustering and managing the appropriate human, financial, technical, suppliers and other resources required by the Finance and ICT Division to deliver the required ICT, accounting, finance and related services.
- Designing, implementing and administering the operational and management practices, for ICT, accounting, finance, investment, risk management, asset management and related services.
- Collaborating with other NP leaders to maximize the overall performance and welfare of NP.
- Providing active, inspiring and effective leadership to the Finance and ICT Division's team, its suppliers, its customers and its other key stakeholders.
- Systematically and regularly determine NP's short, medium and longer-term requirements for:
 - information and communications technology (ICT) to provide the management and operational information, tools and support required to successfully execute NP's approved strategy.
 - accounting, finance, investment, risk management, asset management and related practices to comply with legislative and regulatory requirements.
 - accounting, finance, investment, risk management, asset management and related practices to successfully execute NP's approved strategy.
- Developing and recommending strategic plans, operational plans and budgets for the activities and resources required to effectively operate the Finance and ICT Division.
- Actively directing and managing the Finance and ICT Division's staff and organizational, technological, civil and physical infrastructure in accordance with NP Policies and practices to deliver:
 - the ICT capabilities and services required by NP's Units, Divisions and Departments.
 - the financial management information and tools required to operate all aspects of the business efficiently and effectively
 - financial reports, controls, risk management, decision-support, and other financial practices for compliance with legislative and regulatory requirements and in keeping with "leading practices" in accounting and financial management for energy, marketing and distribution businesses
- Finance and ICT Division's support services in accordance to approved SLAs.
- Developing, maintaining and proactively manage the relationships and transactions with relevant suppliers, professional associations and other bodies as required to effectively operate the Finance and ICT Division.
- Developing, maintaining, and utilize the management information sources, strategy management practices and operational performance management practices required to effectively operate the Finance and ICT Division.
- Developing, maintaining, utilize and direct the utilization of appropriate governance, risk management, change management and health & safety practices to effectively operate the Finance and ICT Division.
- Participating actively, fully, objectively and collaboratively in leading NP in the execution of its Corporate Strategy and the achievement of its strategic and operational business objectives.

THE SUCCESSFUL CANDIDATE MUST IDEALLY POSSESS:

- First Degree in Accounting, Finance, Business Management (or demonstratable equivalent in experience).
- Masters' Degree in Business Management/Administration, Finance, Accounting or ICT.
- Professional Accounting qualification - ACCA.
- Project Management Professional certification will be an asset.
- Desirable: Certification in Change Management, Communications or ICT Project Management.
- Subject Matter Experience:
 - At least five years' experience in an analytical and/or technical role in Accounting, Finance.
 - At least three years' experience working:
 - in an ICT planning and/or application systems development role; OR
 - as the prime user-liaison with the organization's ICT function for the development of application systems
 - Desirable: Experience working in Energy Sector and /or Retail Distribution business(es)
- Leadership / Management Experience:
 - At least five (5) years in middle or senior management positions responsible for the accounting / finance role in a medium-large business
 - Desirable: Experience as:
 - An ICT Project Manager,
 - An ICT Department Manager, and/or
 - The Manager/ Executive of an ICT Department Manager
 - Desirable: At least one year experience in working with or for Government Ministries and/or agencies involved in the Energy Sector

If you meet the requirements, email a complete résumé with cover letter no later than 2026 March 06 to:

General Manager Human Resources & HSSE
Trinidad & Tobago National Petroleum Marketing Company Limited
NP House, National Drive
Sea Lots, PORT-OF-SPAIN
EMAIL: vacancies@np.co.tt

N.B. Only suitable applicants will be contacted.