



*For all life's journeys*

# Employment Opportunity

We are inviting suitably qualified nationals of Trinidad and Tobago to apply for the following position:

## Health, Safety, Security & Environment (HSSE) Manager

The successful candidate will be responsible for promoting safe, secure and healthy environment-friendly working conditions consistent with relevant legislation and the Company's risk management policy and conducive to effective levels of employee productivity and plant security.

### RESPONSIBILITIES INCLUDE:

- Developing, administering and monitoring the application of the Company's health, safety, security and environmental standards, policies and procedures so as to facilitate the achievement of corporate goals and objectives.
- Designing, developing and implementing an appropriate schedule of health, safety, security and environmental audits, report on operational compliance and initiate or recommend corrective action to ensure the achievement of established standards and specifications.
- Ensuring the investigation and analysis of all operational accidents and incidents due to unsafe and insecure conditions and developing recommendations to prevent their recurrence.
- Coordinating with corporate engineering on the design, construction and selection of new equipment, facilities and processes to ensure that a safe, secure and healthy working environment is maintained.
- Lead the implementation of Process Safety Management (PSM) across the Company's sites.
- Representing the Company at local, regional and international conferences on security, industrial and environmental, health and safety; to keep the Company apprised of new or improved legislation and/or technological developments.
- Developing and/or conducting health, safety and security training programmes as required for the achievement of desired corporate standards.
- Providing technical advice and guidance to Line Managers on health, safety, security and environmental issues, relevant legislation, codes and practices.
- Developing and monitoring the utilization of subordinate personnel so as to create and maintain effective levels of productivity.

- Preparing draft budget proposal and administering approved budgets.
- Preparing statistical and technical reports as required by the job function.
- Chairing the Joint Health, Safety & Environment and Traffic and Road Accident Investigation Committees.
- Performing all duties in conformance to appropriate safety and security standards.
- Performing any other duties as required by the job function.

### THE SUCCESSFUL CANDIDATE MUST IDEALLY POSSESS:

- A Bachelor's Degree in Industrial Engineering.
- A Master of Science Degree in Occupational Health, Safety and Environment.
- Ten (10) years' experience in a similar or related job function, three (3) of which should have been at a senior professional level.
- Sound knowledge of industrial health, safety and environmental legislation.
- Experience in implementing ISO 45001 and 14001 standards as well as OSHA PSM.
- Well-developed analytical skills.
- Computer skills and knowledge of relevant software.
- Planning and organising skills.
- Ability to exercise sound judgement in evaluating situations and in making decisions.
- Board Certified Safety Professional or IOSH Chartered Membership would be an asset.

OR

Any other suitable combination of qualifications, experience and expertise.

If you meet the above requirements, send a complete résumé with cover letter no later than **2022 October 21** to:

**General Manager – Human Resources & HSSE**  
Trinidad & Tobago National Petroleum Marketing Company Limited  
NP House, National Drive, SEA LOTS  
Or email: [vacancies@np.co.tt](mailto:vacancies@np.co.tt)